LIHEAP Performance Management Implementation Work Group: Fall 2021 Update

Fall NEADA Meeting October 13, 2021

Presentation Goals

During this presentation, we will:

- 1. Provide a very brief overview of Performance Management Implementation Work Group (PMIWG)
- 2. Share the work of each <u>PMIWG project team</u> including past accomplishments, current projects, and planned future directions
- 3. Discuss the PMIWG communications strategy and approaches for sharing information with grantees
- Request your feedback and suggestions and answer any questions you have.

LIHEAP PMIWG: Background

- What the PMIWG Is: A special purpose working group that consists of a diverse group of state LIHEAP coordinators, state LIHEAP staff, and OCS staff.
- <u>The PMIWG's Mission</u>: Help state grantees develop and implement methods for recording, collecting, tracking, analyzing, and using data for LIHEAP Performance Management.
- The PMIWG's Activities:
 - Monthly Full Group and Team Meetings
 - Development of Tools and Resources
 - Facilitate Performance Management initiatives and collaboration
 - Enhance and improve the availability of information and data using the LIHEAP Performance Management Website

LIHEAP PMIWG: Members

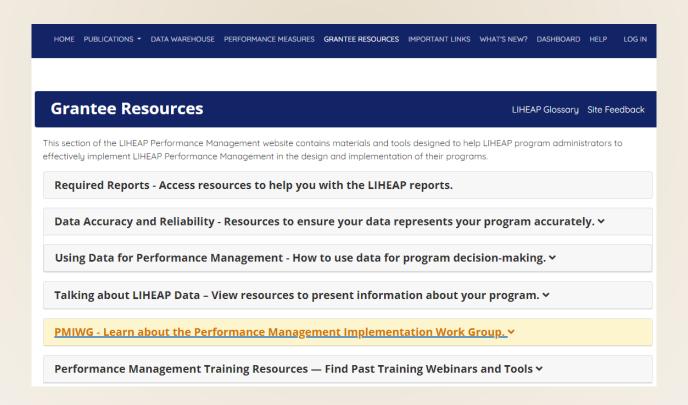
Current PMIWG Members

Jane Blank	Wisconsin	jane.blank@wisconsin.gov
Debra Brown	California	debra.brown@csd.ca.gov
Andrew Bryk	New York	andrew.bryk@otda.ny.gov
Kinisha Floyd	Tennessee	kfloyd@thda.org
Lisa Goben	Oregon	lisa.goben@oregon.gov
Casey Letran	Oklahoma	casey.letran@okdhs.org
Lorraine Portis	Mississippi	lorraine.portis@mdhs.ms.gov
Brian Sarensen	Washington	brian.sarensen@commerce.wa.gov
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Sheri Shephard	Montana	sshepherd2@mt.gov
Jenni Sullivan	Montana	jenni.sullivan@ngc.com
Christine Taylor	Iowa	christine.taylor@iowa.gov
Brian Whorl	Pennsylvania	bwhorl@pa.gov

LIHEAP PMIWG: Where to Learn More

You can learn more about the PMIWG and its history on the LIHEAP Performance Management Website:

https://liheappm.acf.hhs.gov/index.php/grantee-resources



Data Case Studies Team

Presenter: Tracy Smetana

Minnesota

Project Team Members:

Debra Brown (CA)

Christine Taylor (IA)

Tracy Smetana (MN)

Brian Whorl (PA)

Brian Sarensen (WA)

Sharnice Peters (OCS)

Team Mission:

 Help grantees interpret and understand their performance management data and how to make use of those data to take action

Team Approach:

- We demonstrate to grantees how to use the data that they collect and report to make data-driven decisions by:
 - 1. Formulating research questions that are of interest to LIHEAP stakeholders and using real data provided by PMIWG members to explore those questions
 - 2. Presenting the process and findings of our case studies using different formats (reports, videos, webinars) to reach a broad audience

Past Accomplishments

- 1. Developed in-depth data case studies and tools to demonstrate ways in which grantees could use their program and performance data to assess their programs
- 2. Expanded our analyses going beyond the Data Warehouse to include types of questions grantees could examine and answer using their own raw program data
- 3. Developed a "vignette" approach to demonstrating data-informed program decisions that focuses on presenting bite-sized pieces of information
- 4. Enhanced how the data case studies training materials are made available on the Performance Management Website
 - https://liheappm.acf.hhs.gov/data_case_studies/

Current Project

- 1. Iowa Case Study: Examining Benefit Determination Procedures and Simulating Changes to Model impacts
 - a) Working with Chris Taylor (IA), who is on the Data Case Studies Team
 - b) Examining performance outcomes, identifying areas where better targeting could be achieved, and simulating changes to the benefit matrix to assess the potential impact of modifications
 - c) Presenting results via Training Webinar scheduled for November 18th @ 3:00PM ET

Future Directions

- 1. Complete Vignette on Electric Benefit Determination Procedures in Wisconsin
 - a) Working with Jane Blank (WI) from the Performance Management Integration (PMI) Team
 - b) Demonstrating how Wisconsin determines benefits for households who heat with electricity
- 2. Conduct in-depth geospatial study to understand program participation in Washington.
- 3. Develop vignettes to highlight or expand from past Case Studies.

Performance Management Integration Team

Presenter: Lisa Goben

Oregon

Project Team Members:

Andrew Bryk (NY)

Lisa Goben (OR)

Jane Blank (WI)

Iris Curtis (OCS)

Team Mission:

Help grantees understand what they need to know about
 Performance Management and the LIHEAP Performance Measures by integrating key pieces of information together

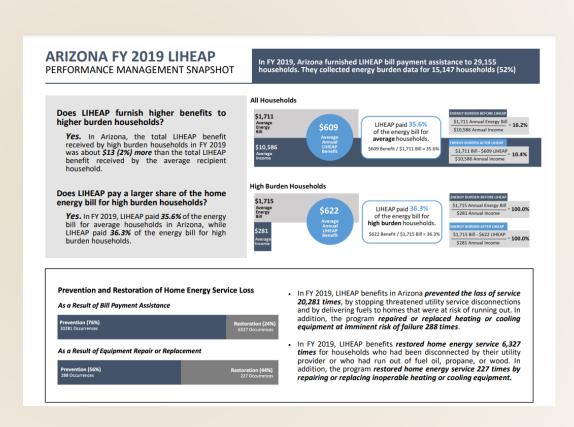
Team Approach:

- We work to identify information and resource needs and to:
 - 1. Improve existing Performance Management tools and create new tools and resources that help grantees implement Performance Management in their own programs.
 - 2. Assist with the organization of content and information to make it more digestible and accessible to grantees.

Past Accomplishments

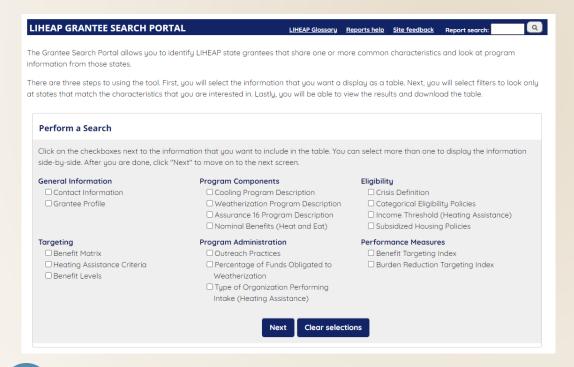
- Designed Customized
 Performance Measures

 Resources for Each State
- 2. Supported Grantee
 Communication Efforts by
 Drafting Performance
 Measures Talking Points
 Resources



Past Accomplishments, continued...

- 3. Created the LIHEAP Virtual Library
- 4. Built a Grantee Search Portal





Past Accomplishments, continued...

5. Developed a Commonly Used Reports Tool

Example LIHEAP Report Menu Click the icons below to view example reports for a specific purpose.		
	Program Planning	Reports used to make projections, track progress, and evaluate potential program changes.
0	Program Delivery	Reports used to process applications, prioritize tasks, and facilitate workflow.
\$	Fiscal Controls	Reports used to project and track allocations, spending, payments, and refunds.
食	Vendor Management	Reports used to track vendor data, payments, and refunds.
×	Compliance	Reports used to aid in periodic desk reviews or monitoring.
<u>lılı.</u>	Reporting	Reports used to produce program data for legislators, funders, stakeholders, or the public.

Current Project

1. Developing a LIHEAP "Data Interpretation Tool"

- a) Phase I Build an interactive web-tool that walks grantees through a comparative analysis of their Benefit Targeting and Burden Reduction Targeting Indices
- b) Present Completed Phase I Tool via Webinar on October 27, 2021.
- c) Phase II Expand the tool to include more information about ways that grantees can improve their indices

Future Directions

- 1. Work on Phase II of the "Data Interpretation" Tool
- 2. Add Additional Reports to the Common Reports Tool
- 3. Share information on these resources on the Grantee Forum of the Performance Management Website.

Data Reliability Team

Presenter: Kinisha Floyd

Tennessee

Project Team Members:

Lorraine Portis (MS)

Jenni Sullivan (MT)

Sheri Shepherd (MT)

Casey Killion-Letran (OK)

Kinisha Floyd (TN)

Peter Edelman (OCS)

Team Mission:

 Help grantees determine whether the performance measures data they have collected are reliable and representative enough to inform decisions about program changes

Team Approach:

- Researching concerns about data quality and identifying ways to increase data reliability through improved data collection and processing practices
- Developing automated tools to guide grantees through a review of their data, helping them to identify areas of concern and providing recommendations for improvement

Past Accomplishments

- 1. Conducted a <u>Case Study on Montana's Propane Data</u>
 - a) Presented to Grantees via Webinar on September 19, 2019
- 1. Developed a Framework for Assessing Data Reliability
 - a) Presented to Grantees via Webinar on September 19, 2019

Defining

Are we clear about what data should be collected?

LIHEAP Model Plan State, Local Policy Manuals Subgrantee Agreements Vendor Agreements

Collecting

Are we collecting the best possible data for each household?

Client Application Forms Intake Procedures Vendor Data Exchanges

Recording

How are we using our IT system to enter, track, and retrieve data?

Data Entry Practices System Procedures Report Generation

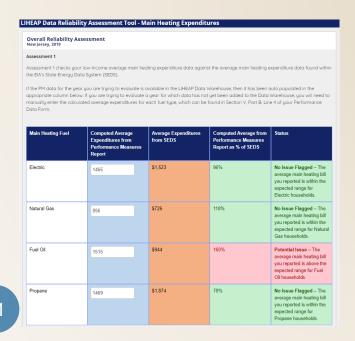
Checking

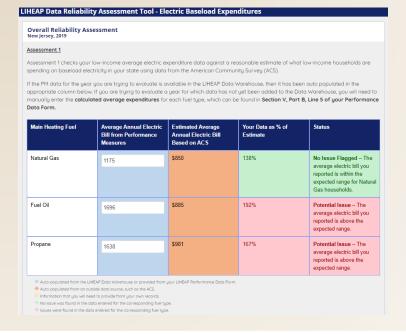
How are we identifying & preventing data errors?

System Validations
Monitoring Procedures
Staff/Subgrantee Training
Stakeholder Communication

Past Accomplishments, continued...

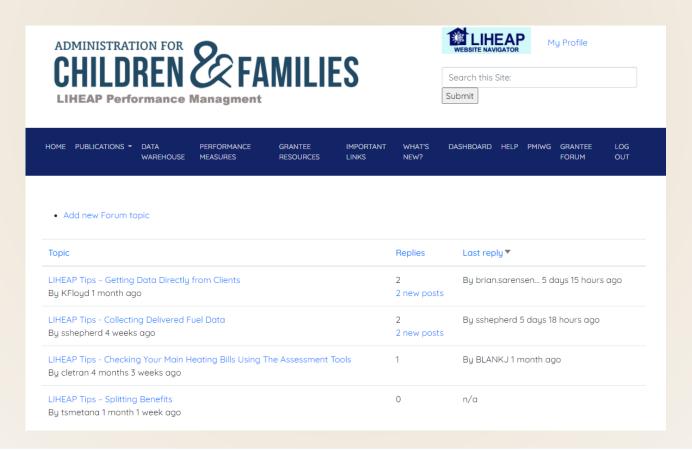
- 3. Developed a <u>Data Reliability Tool for Main Heating Expenditures</u>
 - a) Presented to Grantees via Webinar on August 12, 2020
- 4. Developed a Data Reliability Tool for Electric Baseload Expenditures
 - a) Presented to Grantees via Webinar on April 28, 2021





Past Accomplishments, continued...

5. Published 4 Data Reliability Tips on the <u>Grantee Forum</u> to Kick Off the *Tip of the Week* campaign



Current Projects

- 1. Sending Custom Emails to each grantee to promote and encourage use of the Main Heating and Electric Baseload Expenditure Tools
- 2. Continue to contribute to information shared on the Grantee Forum and the Performance Management Website.

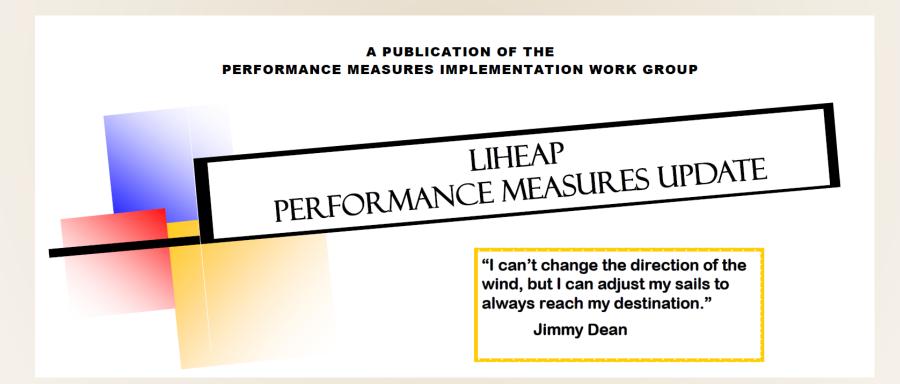
Future Directions

- 1. Continue user testing of existing Main Heating and Electric Baseload Expenditure Tools and make any necessary adjustments
- Plan and film 5-minute vignettes to serve as video tutorials for each assessment of the Main Heating and Electric Baseload Expenditure Tools
- 3. Continue development of the remaining Data Reliability Tools
 - a) Household Income
 - b) LIHEAP Benefit Amount
 - c) Main Heating Fuel Type

PMIWG Communications

Presenter: Jane Blank

Wisconsin



PMIWG Communications

Current Approaches

Official ACF/OCS Events:

- Regional Calls with Operations Staff
- Training Webinars

LIHEAP Performance Management Website

- What's New Box on Homepage
- Training Vignettes
- Tips and Posts on the Grantee Forum

Conference Presentations by PMIWG Members:

- National and Regional LIHEAP Training Conferences
- National Energy and Utility Affordability Conference (NEUAC)
- NEADA Meetings

PMIWG Communications

Future Directions

- Continue to attend Regional Calls/support webinars
- Continue to provide support with LIHEAP tips and Grantee Forum
- Continue to present at Conferences
- Explore other avenues for communication

Feedback and Suggestions

- We would appreciate any suggestions or feedback from NEADA members, especially for the following:
 - Value of Resources and Tools Have you found the tools and resources highlighted today to be useful or valuable when you have used them?
 - Performance Management Questions What topics and questions are you interested in trying to answer for your own program? Do you have ideas for items the PMIWG could explore?
 - Resource Needs What tools or resources do you need to help with Performance Management?
 - **Best Ways to Communicate** Program Managers are busy! How can we best share information with you about new resources or tools?

Questions and Discussion

