LIHEAP Performance Management: LIHEAP VIRTUAL LIBRARY

LIHEAP Webinar hosted by the Office of Community Services (OCS) in the Administration for Families and Children (ACF) presented by APPRISE under contract to OCS

June 25, 2019

Welcome: Peter Edelman (OCS)

Andrew Bryk (PMIWG, State of New York)
Tracy Desmarais (PMIWG, State of New Hampshire)
Heather Jones (PMIWG, State of Missouri)
Susan Marshall (PMIWG, State of Alaska)
Melissa Torgerson (Verve Associates)



Welcome

Purpose of This Webinar

- To highlight changes and updates to the LIHEAP Virtual Library
- To briefly review LIHEAP Virtual Library "basics"
- To demonstrate and practice ways that grantees can use the LIHEAP Virtual Library in their daily work

Audience for This Webinar

- LIHEAP Grantees (including states, tribes, or territories) who are already familiar with the LIHEAP Virtual Library. This includes:
 - ✓ LIHEAP coordinators
 - ✓ LIHEAP fiscal staff
 - ✓ LIHEAP IT staff

PMIWG LVL Team Overview

Members of the Performance Management Implementation Work Group (PMIWG) are working with NCAT and APPRISE to review, update, and further develop the LIHEAP Virtual Library.

Members of the LIHEAP Performance Management LIHEAP Virtual Library Team include:

- Andrew Bryk, New York
- Tracy Desmarais, New Hampshire
- Heather Jones, Missouri
- Susan Marshall, Alaska
- Holly Ravesloot, Office of Community Services

The above team members developed and are presenting this webinar.

Webinar Overview

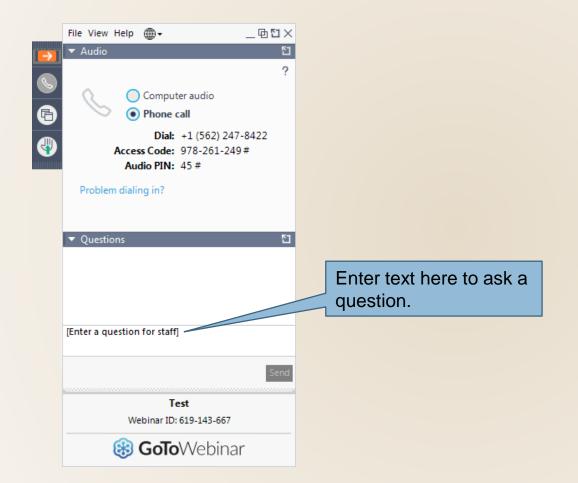
Structure of The Webinar

- 45 minutes to review and demonstrate features of the LIHEAP Virtual Library
- 15 minutes for Q&A
- Slides available for download under "Handouts" in the GoToWebinar Sidebar.

Have a question?

- You are encouraged to ask questions as you have them by typing them into the GoToWebinar "Question" box.
- Submitted questions will be reviewed and responded to at the end of the webinar or via an e-mail from APPRISE.

GoToWebinar Question Box



If the sidebar is minimized, it will look like this:

Click this button to expand sidebar.



QUICKPOLL Question 1: How often do you use the LIHEAP Virtual Library? **Often** – It's my go-to website to get LIHEAP resources Occasionally – I sometimes look for resources in it Rarely – I prefer to look for resources elsewhere What is the LIHEAP Virtual Library?



QUICKPOLL Question 2: How comfortable are you using the LIHEAP Virtual Library? **Very Comfortable** – I could present this webinar **Pretty Comfortable** – I usually find stuff pretty quickly Kind of Comfortable – I can find resources, but it's hard **Not Comfortable** – This website is overwhelming **N/A** – This is the first time I hear about this resource



Webinar Objectives

After this webinar:

- Grantees will have a working knowledge of new content in the LIHEAP Virtual Library (LVL)
- Grantees will have a renewed understanding of LIHEAP Virtual Library "basics" (e.g., navigation, tools)
- Grantees will be encouraged to use and contribute to the LIHEAP Virtual Library more frequently

Webinar Outline

- Briefly outline LIHEAP Virtual Library background, rationale
- Highlight new content in the LIHEAP Virtual Library
- Highlight Basic Features of the LIHEAP Virtual Library
 - ✓ Snapshots and Pathway Questions
 - ✓ Toolbox
 - ✓ Help, Suggestion Tools
- Demonstration of LIHEAP Virtual Library to answer a program question
- Hands-on practice using the LIHEAP Virtual Library
- Conclusion, Additional Resources, Questions

LIHEAP Virtual Library: Background

Background

LIHEAP Virtual Library: Background

The LIHEAP Virtual Library is currently available at:

https://liheappm.acf.hhs.gov/assessment/#nbb

Links to the virtual library can also be found at the following:

- OCS Website
- NCAT Clearinghouse
- LIHEAP Performance Management Website

Note: Although the Virtual Library is designed for LIHEAP grantees, it is accessible to the general public.

The Role of the Virtual Library

What makes the Virtual Library distinct?

- The LIHEAP Virtual Library was developed by grantees, for grantees.
- Although the LIHEAP Virtual Library references and categorizes
 resources found across multiple websites, the primary purpose of the
 Virtual Library is to help grantees think about how they use
 information to design, manage, evaluate, and ultimately improve
 their programs.
- Grantees may submit their own examples, templates, tools—making the LIHEAP Virtual Library a resource truly shaped by users.

What's New?

LIHEAP Virtual Library

The LIHEAP Virtual Library allows grantees to locate resources based on their unique nee each area, but also highlights those areas where Performance Management and the ever select an area of interest. The tool will allow you to select and review multiple program a



Together with NCAT, OCS, and APPRISE, the PMIWG LIHEAP Virtual Library Team have taken the following steps to review and update the LVL:

- Created the "Mother Bubble" (Program Basics)
- Updated the Performance Management topic area
- Created a new Fiscal Management topic area.
- Updated the "Businesses Processes" topic to "Program Administration"
- Improved website functionality

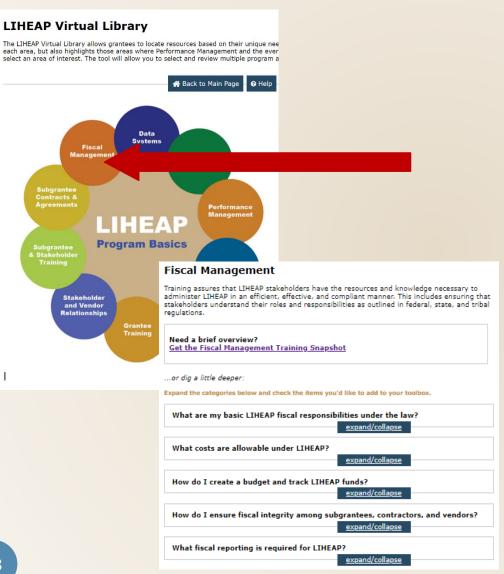


The center "Mother Bubble" covers LIHEAP Program Basics.

This includes links to:

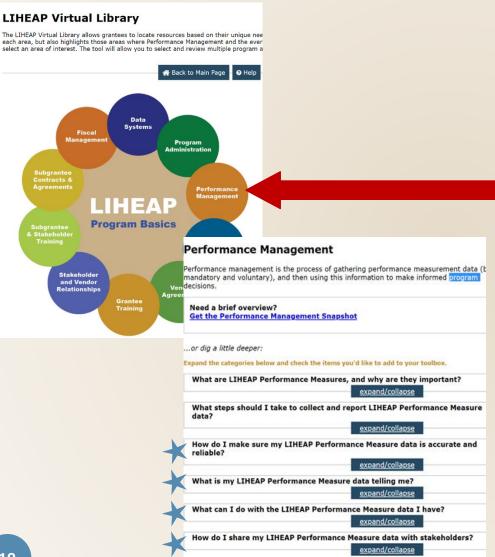
- LIHEAP Law, Statute
- Information Memoranda
- Action Transmittals
- Dear Colleague Letters

Also included are examples of program lifecycles/timelines developed by OCS and various LIHEAP grantees.



The LIHEAP Virtual Library is now home to a new **Fiscal Management** topic area.

 PMIWG members worked with OCS fiscal monitors, as well as state fiscal staff representatives, to identify categories and resources for this topic area.



The PMIWG updated the Performance Management Topic Area.

- Previously, this topic area only covered resources related to Performance Measure requirements and the collection of Performance Measure data.
- The Performance Management "bubble" has now been expanded to include resources related to analyzing and using data for Performance Management—as well as talking about data with stakeholders.

LIHEAP Virtual Library

The LIHEAP Virtual Library allows grantees to locate resources based on their unique nee each area, but also highlights those areas where Performance Management and the ever select an area of interest. The tool will allow you to select and review multiple program a



Program Administration

LIHEAP Program Administration encompasses the various actions grantees take to design, deliver, monitor, and evaluate their program. LIHEAP is a Block Grant, so some program administration methods may look different between states, tribes, and territories.

I am a new coordinator. At a minimum, what should I be doing to make sure my bases are covered?

I understand the basics of LIHEAP, and am ready to take a deeper look at my own program. Where should I start?

Now that I understand more about the design and delivery of LIHEAP in my state/tribe/territory—how can I make sure that our program documentation accurately reflects what is happening on the ground?

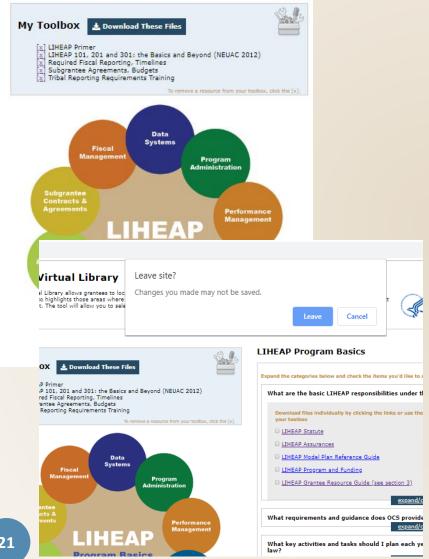
My state/tribe/territory has identified some areas of our LIHEAP program to improve. How do we determine the best strategies for change?

Now that I understand how my state/tribe/territory designs and delivers LIHEAP, how do I evaluate how well it is actually working?

The PMIWG updated the "Businesses Processes" topic to "Program Administration."

- The team has identified new categories under this topic area designed to help less experienced coordinators more easily identify incremental stages of program administration and development.
- New categories, sub-categories, and re-arranged resources will be available after July 2019.

Presenter(s): Heather Jones



The PMIWG has worked with APPRISE and NCAT to improve website functionality.

- Since the toolbox is only saved locally, it disappears when a user leaves the site.
- Upon closing the website, a notice now appears reminding people that their "changes may not be saved."

Finally, between now and October 1, the PMIWG will be working with NCAT and APPRISE to:

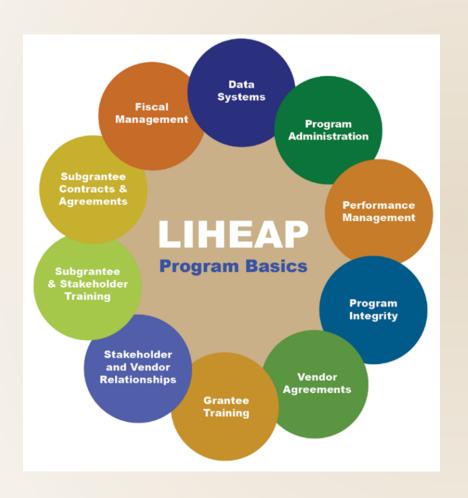
- Review all topic areas within the library—replacing resources with more current versions where appropriate.
- Incorporate more example resources from grantees (e.g., tools and templates)— particularly where there are gaps in content.
- Update text (e.g., introductions, snapshots) to be more clear and concise.
- Introduce additional navigation aids (e.g., hover boxes) to reduce the number of clicks it takes to find a resource.
- Implement better analytics so that we can identify areas of the library that are visited most often (and where additional resources may be needed).

LIHEAP Virtual Library: Navigation and Key Features

Navigation and Key Features: A Refresher

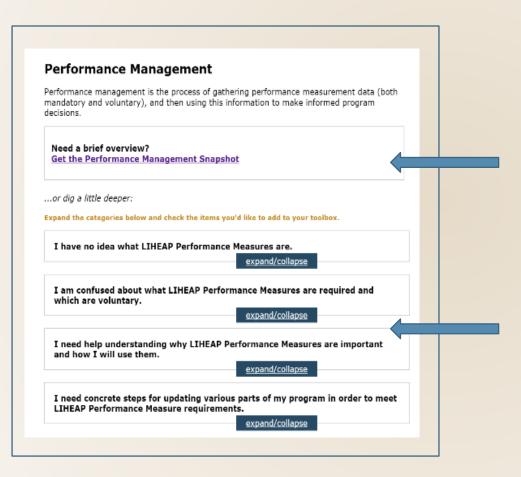
Key features of the LIHEAP Virtual Library include the following:

- Snapshot and Pathway Questions in each Topic Area
- Toolbox for gathering and downloading resources
- Help and suggestion tools for grantees to ask questions or provide feedback



The landing page graphic outlines ten focus areas for grantees as they plan, design, and evaluate their programs.

Within each focus area, there are two primary methods for exploring resources.



The Snapshot provides an overview of the specific focus area.

The <u>Pathway Questions</u> are intended to serve as a "road map" for grantees.

Each topic area (bubble) has its own "snapshot." The snapshot provides an overview of the topic area for grantees.

Key elements of the snapshot include:

- Description of LIHEAP Topic (bubble)
- Why LIHEAP topic is Important
- Legal Citation, Statutory Relevance
- **Highlighted Resources**
- How Resources Can Be Used
- Cross-References

The entire snapshot can be added to the user's toolbox, and also includes a link back to the landing page.

The LILIEP VILLED CHAIR y along yearness to locate resources descount ties unique liceus. This tool not only provides described in each area, but also highlights those areas where Performance Management and the everyday administration of LIHEAP intersect. To begin, select an area of interest. The tool will allow you to select and review multiple program areas before generating resources.





LIHEAP PERFORMANCE MANAGEMENT SNAPSHOT

Performance management is the process of gathering performance measurement data (both mandatory and voluntary), and then using this information to make informed pro

Performance Management helps states do a better job of evaluating and improving their LIHEAP programs. This includes targeting resources to reduce energy burden and to continuous home energy service for low-income households. LIHEAP performance measure data will also allow HHS to more consistently demonstrate national program result

In November 2014, HHS received approval from the federal Office of Management and Budget (OMB) to proceed with requiring state LIHEAP grantees to collect and report of performance measures related to home energy burden and continuity of home energy service. See more here...

Highlighted Resources:

The following resources related to LIHEAP business processes are included in the Virtual Library. Note: This list is not comprehensive

- □ <u>LIHEAP Performance Measurement FAQ</u> □ <u>2018 NEUAC Performance Management Presentation ≠1</u> (Nuts and Bolts Section)
- 2018 NEUAC Performance Management Presentation #2
 Performance Measurement Data Collection Guide
 Data Quality Guide (Pending)
- UHEAP Performance Measures State Executive Summary and Snapshot (Requires Login)
 Presenting LIHEAP Performance Measures to Stakeholders [PPT]

Ways to use these resources:

- 1. Review the basics. Use training slides, overviews, and FAQ documents to get a better understanding of LIHEAP Performance Measure requirements
- 2. Identify what data you are currently collecting. Many states are already collecting the data needed to meet part or all of the Performance Measure requirements
- Pinpoint data gaps and make necessary changes. Does your application, client information waiver, and/or vendor agreement need to be updated to collect data net Performance Measurement? Do fields need to be added to your current system? Do you need to collect different data from subgrantees?
- 4. Partner with vendors. Many states report that working alongside vendors to implement LIHEAP Performance Management makes the process easier.
- 6. Use the Data Quality guide to assure the data you are collecting is accurate and reliable. Looking ahead, are there specific steps you can take to improve the collecting and reporting each year?
- 7. Review your state LIHEAP Performance Measure Executive Summary and Snapshot. What impact is LIHEAP having in your state? How does this compare with
- Use the "Talking Points" examples and templates to share Performance Measure data with your leadership, subgrantees, vendors, legislators, and othe How does Performance Measure data jive with what partners are seeing on the ground? Can partners provide context that makes the data more meaningful? How does t affirm (or call into question) state-ended program goals? How can subgrantees and vendors help to improve data collection over time?

Performance Management impacts many areas of LIHEAP For more information, also see:





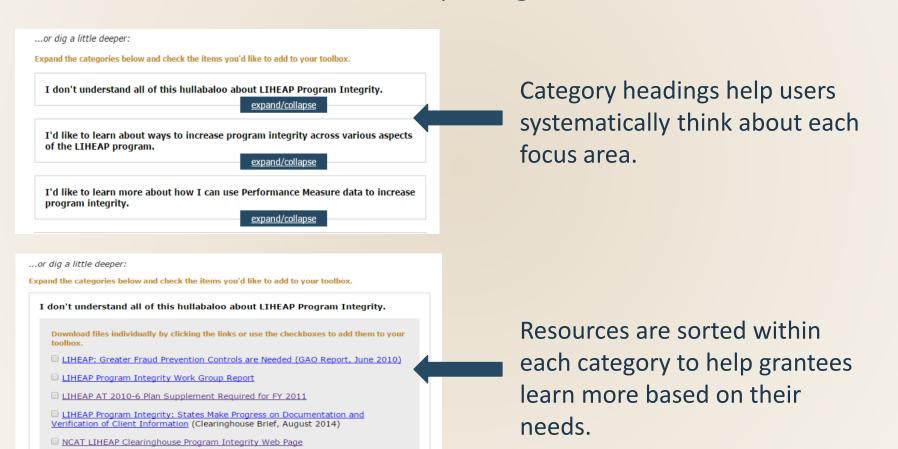








For each topic area (bubble), **Pathway Questions** are also available. These are intended to serve as a "road map" for grantees.

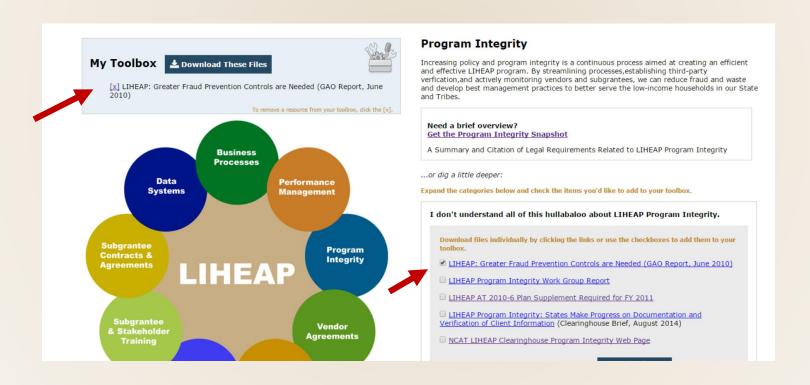


expand/collapse

I'd like to learn about ways to increase program integrity across various aspects

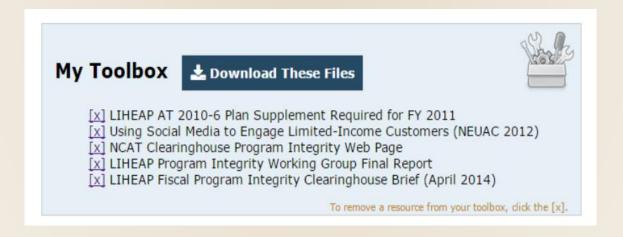
Presenter(s):
Tracy Desmarais

Resources listed anywhere in the Virtual Library can be opened and previewed in a new tab, or added to a "toolbox."



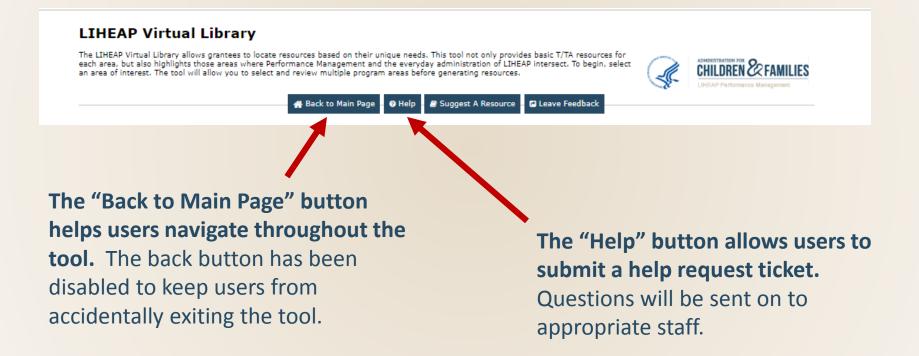
Just like online shopping, users can select resources from the Virtual Library to add to their "toolbox."

Once a customized toolbox is created, the user can download all resources into one folder for printing or later viewing.



Note: The toolbox is saved locally. This means that if you exit the site, your resources will no longer be in your toolbox when you come back.

The "top of page" menu is available to users from anywhere in the tool.





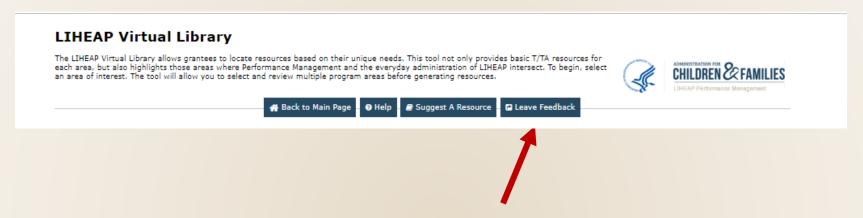
The "Suggest a Resource" button allows grantees to:

- Suggest a resource when they think something is "missing" or needed.
- Submit their own examples, tools, or templates for addition the library (someone from APPRISE will contact you to obtain the resource).

Note: All resources are vetted by the PMIWG and OCS before being added to the Virtual Library.

Suggest Resources	
Do you have files and r	esources you'd like to share with
Name:	\neg
Subject:	
Email:	
Suggested Resources:	
Submit	

Grantee Role in Developing the Virtual Library



The "Leave Feedback" button at the top of each page allows grantees to provide their suggestions or ideas.

For example:

- a. Usability, Navigation—How could we make the Virtual Library easier to use?
- b. Pathway Questions—Are there categories missing?
- **c. Resources**—Were you expecting to see something, but didn't?

The LIHEAP Virtual Library—Demonstration

LIHEAP VIRTUAL LIBRARY

Using the LVL to Answer Program Questions

[Demonstration]

The LIHEAP Virtual Library—Demonstration #1

Demonstration #1

I've been told that I need to do a better job monitoring my LIHEAP weatherization program.

What resources are available to tell me what I need to do and how to do it?

The LIHEAP Virtual Library—Hands On Activity

Using the LVL to Answer Program Questions

[Hands-On Activity]

Hands-On Activity #1

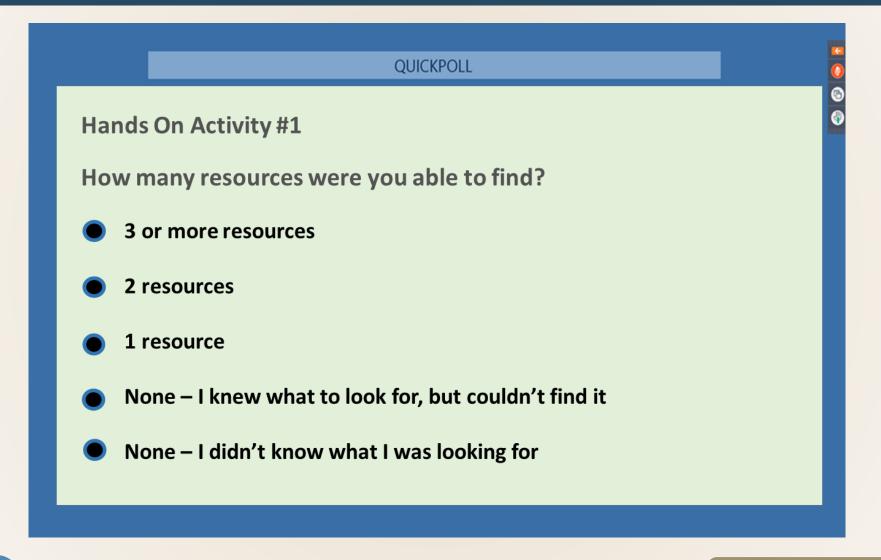
I've been told I need to develop better subgrantee risk assessment and monitoring tools.

What resources are available to help me get started?

Using the LVL, find as many resources as possible that help you answer the question above.

- Note: This exercise is focused on locating resources (rather than reading them!)
- Remember to use your toolbox to keep track of the resources you find!

Hands-On Activity #1—Audience Poll



I've been told I need to develop better subgrantee risk assessment and monitoring tools.

What resources are available to help me get started?

What did we find?

Hands-On Activity #2

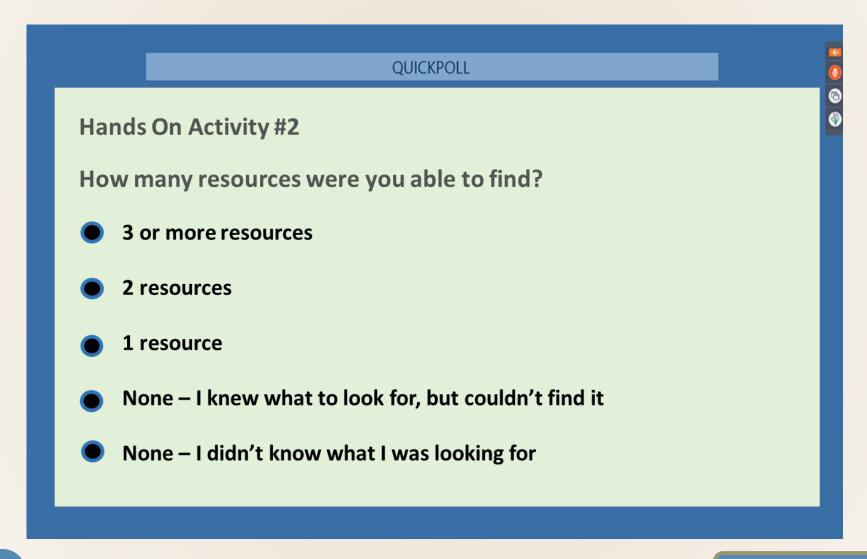
My vendors are telling me that all of these Performance Measure requirements are a bunch of hooey.

How can I convince them that these data are required (and will benefit them too)?!

Using the LVL, find as many resources as possible that help you answer the question above.

- Note: This exercise is focused on locating resources (rather than reading them!)
- Remember to use your toolbox to keep track of the resources you find!

Hands-On Activity #2—Audience Poll



My vendors are telling me that all of these Performance Measure requirements are a bunch of hooey.

How can I convince them that these data are required (and will benefit them too)?!

What did we find?

The LIHEAP Virtual Library—Conclusion, Resources

Conclusion, Additional Resources

Audience Poll

QUICKPOLL

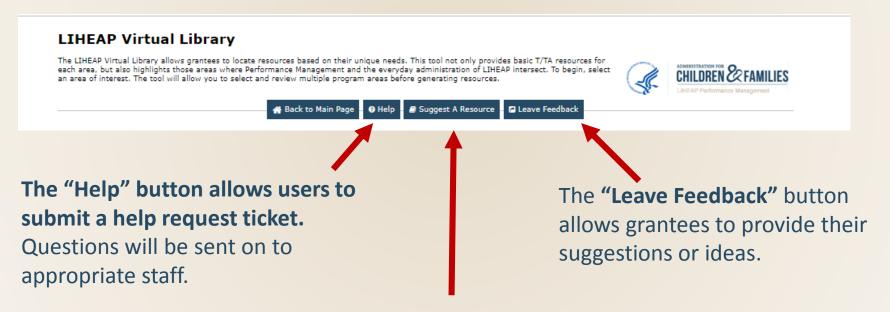
How did this webinar impact your confidence in terms of using the LIHEAP Virtual Library?

- I had already mastered the LIHEAP Virtual Library
- I was already quite confident, but I feel bolstered
- I feel better and I will try to use it more often
- I am still very confused. I will not use it often

Reminders

There are many ways for LIHEAP grantees to:

- obtain assistance using the LIHEAP Virtual Library
- help improve the LIHEAP Virtual Library



The "Suggest a Resource" button allows grantees to submit resources to be added to the Virtual Library.

Contact Information

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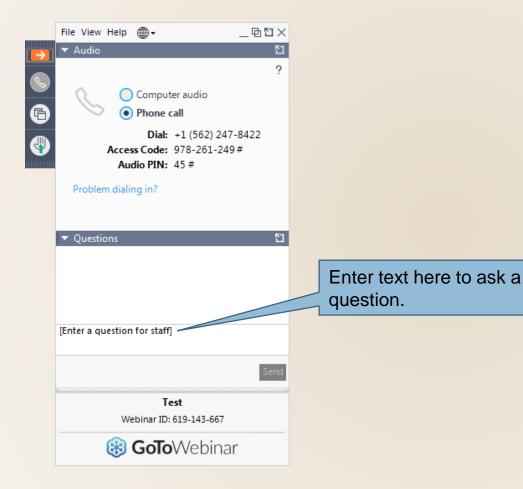
907-465-3099

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- Melissa Torgerson, melissa@verveassociates.net; 503-706-2647

Q&A: GoToWebinar Question Box



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Questions & Answers

If we do not respond to your question during the webinar, we will followup via e-mail.

If you have additional questions, please e-mail us:

- Kevin McGrath, <u>Kevin-McGrath@appriseinc.org</u>
- Melissa Torgerson, melissa@verveassociates.net

Thank you for attending the webinar!